

BABYLON FIRE DEPARTMENT

College Program Probation Modification

Probationary members who join under the College Program have a modified probationary period as outlined below:

- The college program is applicable to formal college, trade school, or service academy. Students who commute to school are eligible.
- The probationary member will submit proof of enrollment and course schedule each semester.
- The probationary period is automatically extended to a maximum of 5 years. A member can be voted off probation after a minimum of 1 year, however he/she must have met all probationary requirements and be an active responding member for 12 consecutive months prior in order to be eligible for active status.
- There is no requirement to meet annual LOSAP.
- There is no overall percentage requirement. Percentage will only be recorded against times when the probationary member stated that he/she would be available.
- The Company/Rescue Squad will maintain an attendance log and the probationary member is subject to annual review.
- The Company will appoint a mentor.
- The Recruitment Committee will also monitor all probationary members on the college program.
- Probationary Firefighters will be encouraged to ride Rescue.
- Additional trainings may be scheduled by the Company officers or the Recruitment Committee.

Member - Print Name

Date

Officer - Print Name

Member - Signature

Officer - Signature